

Bury Safeguarding Children Board
18/20 St Mary's Place
Bury
BL9 0DZ



Our ref: KB/KB
Your ref:
Date: 28 January 2019
Please ask for: Kathy Batt
BSCB Independent Chair
Direct Line: 0161 253 6153
Fax: 0161 253 7601
E-mail: k.batt@bury.gov.uk

To: All Head Teachers at Bury Schools

Dear Colleague

DISCLOSURE AND BARRING SERVICE (DBS) CHECKS

In 2013 The Bury Safeguarding Children Board advised that schools should carry out an Enhanced DBS check for all staff that qualify under the regulated activity guidance.

The position has since been clarified with Ofsted and it is acknowledged that there was no requirement in legislation to carry out a follow up DBS check every three years.

The Board wishes to emphasise that whilst the minimum statutory standard is not to repeat DBS checks once completed, many schools and other organisations will want to exceed the minimum standard as part of their commitment to safer recruitment.

If a school or college has concerns about an existing staff member's suitability to work with children, or if there is a break in service of more than three months, the school or college should carry out all relevant checks as if the person were a new member of staff.

The Board understands that the final decision on this matter will be one for individual schools and colleges to take and agreed with the governing body.

Yours sincerely

A handwritten signature in black ink that reads 'K. Batt'.

KATHY BATT
BSCB INDEPENDENT CHAIR