**PREVENT PARTNERSHIP BOARD: STAFF TIERED TRAINING PROGRAMME**

**Prevent Training Inputs**

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| **Level** | **Description** |  **Targeted Staff Group**  | **Delivery Method** | **Responsibility**  | **Occurrence**  |
| **Level 1 - Basic** | Home Office Prevent Awareness e-learning. Corporate Safeguarding Course | **Group A** Can be completed by anyone but targeted at all local authority staff not covered in the groups below | Home Office Prevent Awareness e-learning courseOnline – 30 to 40 mins<https://www.gov.uk/guidance/prevent-duty-training> | Promoted by the Prevent Team via - Quarterly All Staff emails- Prevent Team Newsletter- Prevent Webpage- Prevent SharePoint page- Departmental Corporate Safeguarding Leads- Departmental Training leads | **Once every 3 years**  |
| **Level 1** | Home Office Prevent Awareness e-learning course.  | **Group E**Strategic Leaders and decision makersGroup F Public services leaders an elected member | Online course 30 mins to 40min) & a briefing/advice on the CTLP and resulting training requirement of their service area <https://www.gov.uk/guidance/prevent-duty-training> | The responsibility to promote will fall to the Senior Management Team and the Corporate Safeguarding Board. In additional to the Basic Awareness course, there will be an annual briefing on the Counter Terrorism Local Profile (CTLP) provided by the Prevent Team and Counter Terrorism Police Wales**.** | **Once every 3 years**  |
| **Level 2 – Intermediary****Level 2 & Level 5 Professional Development Training dependant on need** | Home Office Prevent Awareness Training Course Referral Course. (Online 30 to 40 mins)  | **Group B** All practitioners who have regular contact with adults, childrenand members of the public in their role | Home Office Prevent e-learning Awareness Training Course & referral Course. (Online 30 to 40 mins) and if required Level 5– Professional Development Courses (PDC)Online – 30 to 40 mins<https://www.gov.uk/guidance/prevent-duty-training> | Promoted by the Prevent Team - Quarterly All Staff emails- Prevent Team Newsletter- Prevent Webpage- Prevent SharePoint page- Departmental Corporate Safeguarding Leads- Departmental Training leads | **Once every 3 years**  |
| **Level 3 - Advanced** | Home Office Face2Face Training It will be delivered by individuals that have registered and been approved by the Prevent Lead as trainers The Prevent Partnership Board will oversee the recruitment of trainers from partner organisations to sign up to this resource   Workshop to raise Awareness of Prevent (WRAP) aims to help frontline staff spot individuals who might be at risk of radicalisation and offers guidance on how to respond appropriately. Currently being delivered in Bury.512 participants have completed this training in 2024 . | **Group C**Registered or regulated practitioners with an assessing, planning, intervening and evaluation role. They will have a clear protection planning role (core group, case conference, strategy meeting attendees) and have a statutory function.**Group F** Public services leaders an elected member | Home Office face to face Training (1-2 hours and can be delivered online or face to face) If required Level 5 – Professional Development Courses (PDC)1 - 2 hours and can be delivered online or face to face**.** To be booked via prevent@bury.gov.uk | Promoted by the Prevent Team via:- Quarterly All Staff emails- Prevent Team Newsletter- Prevent Webpage- Prevent SharePoint page- Departmental Corporate Safeguarding Leads- Departmental Training leadsPrevent Lead to work with LAs to ensure education institutions regularly trained on CT threat, vulnerability and pathways – particular focus on increasing referrals from HE/FE institutions**Group F**The responsibility to promote will fall to the Chief Executive and Democratic Services. In additional to the Basic Awareness course, there will be an biannual briefing on the Counter Terrorism Local Profile (CTLP) provided by the Prevent Team and Counter Terrorism Police Wales. This will be delivered to Cabinet and Community & Adults Services Scrutiny Committee.  | **Once every 3 years**  |
| **Level 4 – Specialist**  | Prevent & Safeguarding Training Co- delivered by Local Authority Prevent Team & Counter Terrorism Police (1 Hour Online or face to face dependant on circumstances)  | **Group D**Roles that have a specific child and/or adult safeguarding responsibilities, such as safeguarding leads and named professionals**.**  | Half day training available online or face to face(preferred) dependant on circumstances Prevent & Safeguarding Training co- delivered by Local Authority Prevent Team & Counter Terrorism Police (Half Day Online or face to face dependant on circumstances) If required Level 5 – Professional Development Courses (PDC)To be booked via prevent@bury.gov.uk | The responsibility to promote will fall to the Regional Safeguarding Board and MASH. 4 courses a year to be offered on a rolling programme. | **4 courses a year to be offered on a rolling programme.** |
| **Level 5 – Professional Development Courses (PDC)** | Professional Development Courses - such as inputs on Self-Initiated Terrorist (SiT) or Ideology such as Islamist / Extreme Right Wing training dependant on need | **Group D**Roles that have a specific child and/or adult safeguarding responsibilities, such as safeguarding leads and named professionals.  | Specifically commissioned to meet an identified need. Training will be provided by specialist trainers will in depth expertiseTo be booked via prevent@bury.gov.uk | The responsibility to promote will fall to the Regional Safeguarding Board and MASH. 4 courses a year to be offered on a rolling programme | **Ongoing as required.**  |
| **Reducing permissive Environments**  | 60 min workshop to ensure Bury Council venues are not used by those whose views would draw people into terrorism, by ensuring that rigorous booking systems are in place and staff responsible for them are trained to know what to do if they have suspicions. | All venues in Bury which hire out space with internal and external bookings, includes risk assessment | 60 min workshop face to face or online. Workshop being developed with DFE Prevent and Bury prevent team. To be booked via prevent@bury.gov.uk | Promoted by the Prevent Team via:- Quarterly All Staff emails- Prevent Team Newsletter- Prevent Webpage- Prevent SharePoint page- Departmental Corporate Safeguarding Leads- Departmental Training leads | **Once every 3 years** **Online risk assessment completed for every booking.**  |
| **GSCE Module in PSHE for Prevent**  | 12 lesson plans developed by DFE prevent after request from Phillips High School for year 10 & 11 pupils. | PSHE pupils at Phillips High School. Will also empower and upskill teachers delivering the modules which include online dis information, fake news, radicalisation & misogyny.  | Lessons delivered by teachers at Phillips High School as part of the PSHE curriculum. Supported by DFE Prevent & Policy Officer Bury Council. | Promoted by School safeguarding lead and staff.  | **Year 10 & 11 pupils each academic year.** |