**Bury Safeguarding Adults Board**

A group of people putting their hands together

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Version 1.0 October 2022

Document Owner: Bury Safeguarding Adults Board

**Strategic Plan**

**2022 – 2024**

Version 1.0 August 2023

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**Introduction**

This Strategic Plan for Bury Safeguarding Adults Board (BSAB) covers the period 2022-2024. Previously Bury Integrated Safeguarding Partnership produced a Strategic Plan jointly with the Children’s Partnership, therefore this is the first Strategic Plan specifically for the Bury Safeguarding Adult Board.

The BSAB aims to develop our safeguarding approaches to ensure that we achieve our priorities around prevention and early intervention, engagement, assurance and making safeguarding personal. The Bury Safeguarding Adults Board aims to achieve its statutory obligations by reviewing this strategic plan annually, publishing an annual report and conducting any Safeguarding Adults Reviews in accordance with section 44 of the Care Act (2014). The Strategic Plan outlines our aims for the next two years, detailing what we hope to achieve in order to safeguard adults at risk with care and support needs in Bury.

**Principles**

The work of Bury Safeguarding Adults Board is underpinned by the six safeguarding principles as defined in the Care Act (2014)

**Empowerment –** Residents will be supported and encouraged to make their own decisions through informed consent.

**Prevention –** In Bury we believe it is better to take action before harm occurs.

**Proportionality –** To safeguard the residents of Bury we will take the least intrusive response appropriate to the risk.

**Protection –** We will support and ensure representation for those in greatest need in Bury.

**Partnership –** Solutions will come from agencies and residents working together across Bury, all having a part to play in preventing, detecting and reporting neglect and abuse.

**Accountability –** The work of the Board will be transparent and accountable to the residents of Bury.

**Vision**

The Board’s vision is that we will all work together to enable people in Bury to live a life free from fear, harm and abuse. The Board has identified six priorities that will support the vision to become a reality.

**Local safeguarding challenges**

The SAB has received an increase in the number of Safeguarding Adult Review (SAR) referrals in 2021/2022. The areas of concern which have been identified to date include; **self-neglect**, **neglect and acts of omission in care, individuals who have experienced trauma** as well as individuals who have **multiple** **complex needs**.

**Implementation and Governance Arrangements**

It should be recognised that priorities will be subject to change and will be continuously reviewed. Therefore, this strategic plan will be refreshed annually by the full SAB membership. An annual business plan will detail the key actions required to deliver the strategic plan, in line with our priorities listed below. The Board’s working groups will be key in delivering the strategic plan.

**Two Year Strategic Objectives**

**Strategic Aim 1: Accountability, Assurance & Leadership**

**SAB Priority**: Ensure the BSAB provides strategic leadership to embed the principles of safeguarding across agencies and contribute to the prevention of abuse and neglect.

**Desired outcome**: Confidence in Multi-agency safeguarding responses, with people being safeguarded from abuse and neglect.

**Strategic objectives**

* Ensuring clear and transparent annual budget plans are in place for all BSAB activities.
* Developing the SAB and broader governance arrangements.
* Escalation and influence commissioning arrangements for the borough, considering the ICB development, Key transformation programs and commissioning plans,
* Provide regular briefings for partnership boards (Health and Wellbeing Board, Community Safety Partnership Board) on the progress of the SAB.
* Continually strive to develop arrangements to be responsive and adapt to emerging safeguarding themes, based on available performance data.

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| **Strategic Aim 2: Policies, Strategies & Procedures**  **SAB Priority**: To be assured that multi-agency safeguarding strategies, policies and procedures are regularly reviewed to ensure currency, reflecting emerging legislation, policy and/or learning, and that these are easily accessible to frontline staff and used effectively.  **Desired outcome**: Our partners work within a framework of policies and procedures that keep people safe.  **Strategic objectives**   * Ensure the publication of the SAB strategy and review every 12 months * To launch a suite of Safeguarding Policies and Procedures to support frontline practitioners. * Develop arrangements to manage allegations against People in a Position of Trust (PIPOT) * To review the Safeguarding Adults Review (SAR) protocol * Ensure the publication of the SAB annual report. |
| **Strategic Aim 3: Learning from SAR’s – Performance, Quality and Audit**  **SAB Priority**: Assure learning from SAR’s is effectively distributed and embedded into practice across agencies, implement quality assurance mechanisms, and refocus safeguarding data to define SAB priority areas.  **Desired outcome**: Confidence that services are learning and improving in their safeguarding practice and adult safeguarding risk is better understood by the SAB and appropriately assessed by partners.  **Strategic objectives**   * Completion of SAR processes, including publication of review and development of SAR action plan * Ensuring the SAB has robust multi-agency safeguarding performance data * Assuring a culture of openness and transparency is adopted for learning and recognising success. * Develop a Quality Assurance Framework which will robustly evaluate quality assurance process. * Conduct multi-agency quality assurance audits, with the aim to providing an analytical overview of safeguarding across individual agencies and as a partnership. |

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| **Strategic Aim 4: Prevention & Early Intervention**  **SAB Priority**: Ensure the SAB has a focus on prevention that clearly identifies how it will aim to reduce incidence of abuse and neglect (including self-neglect) in Bury.  **Desired outcome**: Adults at risk are identified early and have their needs met promptly and effectively.  **Strategic objectives**   * To improve the website for the Bury Integrated Safeguarding Partnership and review annually. * Assurance to be provided regarding the Quality-of-Care provision within Bury and develop a mechanism where system assurance can be gained. |
| **Strategic Aim 5: Making Safeguarding Personal**  **SAB Priority**: To ensure the work of the SAB and safeguarding responses are person centered.  **Desired outcome**: Individual’s feel empowered and for their voices to be heard in safeguarding practice and policy development.  **Strategic objectives**   * Quality assure activity to gauge whether safeguarding practice is person-centred and outcome-focused. |

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| **Strategic Aim 6: Learning and Development**  **SAB Priority**: Ensure the workforce is equipped to support adults appropriately where abuse including neglect is suspected.  **Desired outcome**: Individuals are supported by a skilled and competent workforce.  **Strategic objectives**   * To develop a training strategy which includes mechanisms to review the impact and effectiveness of training. * Explore opportunities for multi-agency training delivery, across statutory and voluntary sector services. * To gain assurance from individual agencies regarding internal training opportunities. |